

## NOTICE OF 39<sup>TH</sup> ANNUAL GENERAL MEETING

To

The Members,  
Jasch Industries Ltd.

NOTICE is hereby given that the 39th Annual General Meeting ("AGM") of Members of JASCH INDUSTRIES LIMITED will be held on Friday, the 22nd day of August 2025 at 10:00 AM IST through Video Conferencing/Other Audio-Visual Means to transact the following business:

### ORDINARY BUSINESS

ITEM NO. 1: To receive, consider and adopt the audited Standalone Financial Statements of the Company for the financial year ended on 31st March 2025 and the Reports of the Directors and the Auditors thereon and in this regard, to consider and, if thought fit, to pass with or without modification(s) the following resolution as an Ordinary Resolution:

"RESOLVED THAT the Standalone Audited Financial Statements of the Company as at 31st March 2025, the Auditors' Reports thereon and the Report of the Board of Directors of the Company for the period covered by the Financial Statements be and are hereby approved and adopted."

ITEM NO. 2: To appoint a Director in place of Shri Rushil Garg, who retires by rotation, and being eligible, offers himself for re-appointment and in this regard, to consider and, if thought fit, to pass with or without modification(s) the following resolution as an Ordinary Resolution:

"RESOLVED THAT pursuant to Section 152 and other applicable provisions of the Companies Act, 2013 and other laws, as applicable, Shri Rushil Garg, Director (DIN: 10163621), who retires by rotation and being eligible, offers himself for re-appointment, be and is hereby re-appointed as Director of the Company, liable to retire by rotation."

### SPECIAL BUSINESS

ITEM NO. 3: To approve continuation of Shri Jai Kishan Garg as non-rotational non-independent Director and in this regard, to consider and, if thought fit, to pass with or without modification(s) the following resolution as a Special Resolution:

"RESOLVED THAT pursuant to the provisions of Regulation 17(1A), 17(1D) of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015, the Companies Act, 2013, the Companies (Appointment and Qualification of Directors) Rules, 2014 and other applicable laws, if any, continuation of appointment of Shri Jai Kishan Garg (DIN: 00506709) as non-rotational, and non-independent Director of the Company, be and is hereby approved."

ITEM NO. 4: To appoint Shri Rushil Garg as Executive Director and to fix his remuneration and in this regard, to consider and, if thought fit, to pass with or without modification(s) the following resolution as a Special Resolution:

"RESOLVED THAT pursuant to the provisions of Sections 197, 198 and 203 read with Schedule V and other applicable provisions, if any, of the Companies Act, 2013 and other laws, re-appointment of Shri Rushil Garg (DIN: 10163621) as Executive Director (whole time) of the

Company, made by the Board on the recommendation of the Nomination & Remuneration Committee ("NRC"), for a period of three years from 01-06-2026 to 31-05-2029 be and is hereby approved and, notwithstanding any loss or inadequacy of profit in any financial year, his monthly basic pay be and is hereby approved at 2,50,000 per month, plus other monetary and non-monetary benefits and on such terms and conditions (including that as to grant of annual increments as may be approved by the NRC) as are contained in the Remuneration Policy of the Company earlier framed by the NRC and approved by the Board, details of which are contained in the explanatory statement annexed with the notice convening this Annual General Meeting of the Company."

ITEM NO. 5: To re-appoint M/s Mukesh Arora & Co., a firm of Company Secretaries as Secretarial Auditors of the Company and in this regard, to consider and, if thought fit, to pass with or without modification(s) the following resolution as an ordinary Resolution:

"RESOLVED THAT pursuant to Regulation 24A of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 and other applicable provisions of law, M/s Mukesh Arora & Co., a firm of Company Secretaries who have confirmed to the Company that they have undergone a peer review and consented to be the Secretarial Auditors of the Company and be and are hereby appointed as Secretarial Auditors of the Company for the financial years 2025-26 to 2029-30 for a fee as may be mutually settled between the said Secretarial Auditors and the Chairman of the Company."

ITEM NO. 6 To re-appoint Km. Neetu as Independent Director and in this regard, to consider and, if thought fit, to pass with or without modification(s) the following resolution as a Special Resolution:

"RESOLVED THAT pursuant to the provisions of the Companies Act, 2013, the Companies (Appointment and Qualification of Directors) Rules, 2014, SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015, and other applicable laws, if any, Km Neetu (DIN: 07039867) be and is hereby appointed as independent Director of the Company for a second term of five years with effect from 24th August 2025."

ITEM NO. 7: To ratify remuneration of Cost Auditors for the financial year 2025-26 and in this regard, to consider and, if thought fit, to pass with or without modification(s) the following resolution as an Ordinary Resolution:

"RESOLVED THAT the remuneration of M/s DSA & Co; Cost Accountants, who were appointed by the Board of Directors as Cost Auditors for the Financial Year 2025-26 on the recommendations of the Audit Committee for an annual remuneration of Rs. 95,000 plus GST, as applicable, and reimbursement of out of pocket expenses, be and is hereby ratified."

By Order of the Board of Directors  
For Jasch Industries Ltd

Place: Sonipat  
Date: 20<sup>th</sup> May 2025

S.K. Verma  
Company Secretary

Enclosures forming part of the Notice:

1. Explanatory Statement relating to items of Special Business
2. Notes to Notice
3. Instructions for e-voting & attending the AGM

**EXPLANATORY STATEMENT UNDER SECTION 102 OF THE COMPANIES ACT, 2013  
IN RESPECT OF ITEMS OF SPECIAL BUSINESS**

- (1) Explanatory Statement in respect of Item Nos. 3: To approve continuation of appointment of Shri Jai Kishan Garg as Director for a period of five years

Shri Jai Kishan Garg, a promoter-director and non-executive Chairman of the Board of Directors, who is named in the Articles of Association of the Company as one of the first Directors of the Company, has been a non-rotational director of the Company since its incorporation on 11-12-1985. He had also been consecutively appointed/re-appointed as the Managing Director of the Company for nearly four decades until he resigned as managing director w.e.f. 01-10-2023 but continues to be the director and chairman of the Board of Directors.

Under Regulation 17(1D) of the Listing Regulations, with effect from 01-04-2024, the continuation of a director serving on the board of directors of a listed entity is to be subject to the approval by the shareholders in a general meeting at least once in every five years from the date of their appointment or re-appointment, as the case may be. The proposed resolution seeks approval of shareholders for a period of five years from the date of the ensuing AGM. Since he is above the age of 75 years, the approval has to be by way of a special resolution under Regulation 17(1A).

For brief profile of Shri Jai Kishan Garg, kindly refer to the paragraph titled "Details of persons being appointed/reappointed as Director/Managing Director/Executive Director" of the annexed Corporate Governance Report, the contents of which are not being extracted here for the sake of brevity.

The proposed appointee himself and all the executive directors viz, Shri Ramnik Garg, Shri Navneet Garg and Shri Rushil Garg may be deemed to be concerned or interested in this resolution as it pertains to him/his relative. No other Director or Key Managerial Personnel of the Company and their relatives are concerned or interested, financially or otherwise in the proposed resolution.

The Board of Directors recommends the resolution in relation to the above re-appointment and payment of remuneration to the aforesaid director for approval of the shareholders of the Company as special resolution.

- (2) Explanatory Statement in respect of Item Nos. 4: Re-appointment of Shri Rushil Garg as Executive Director

On the recommendations of the Nomination & Remuneration Committee, the Board of Directors of the Company, in their Meeting held on 20<sup>th</sup> May 2023 had appointed Shri Rushil Garg (Din: 10163621) as Executive Director (whole time) for a period of three years w.e.f. 01<sup>st</sup> June 2023 for a remuneration of Rs. 2,00,000 plus other monetary and non-monetary benefits and on such terms and conditions (including that as to grant of suitable annual increments by the Nomination & Remuneration Committee) as are contained in the Remuneration Policy of the Company.

The aforesaid period of three years will end on 31<sup>st</sup> May 2026. Under Section 196 of the Companies Act, re-appointment of a person as a whole time director can be made upto one year before the expiry of the previous term. Accordingly, on the recommendations of the Nomination & Remuneration Committee, the Board of Directors of the Company, in their Meeting held on 20-05-2025, had appointed him as Executive Director (whole time) for a period of three years w.e.f. 01<sup>st</sup> June 2026 for a monthly basic pay of Rs. 2,50,000 plus other monetary and non-monetary benefits and on such terms and conditions (including that as to grant of suitable annual increments by the Nomination & Remuneration Committee) as are contained in the Remuneration Policy of the Company earlier framed by the Nomination & Remuneration Committee and approved by the Board. A copy of the said Policy is attached.

Since he is a director liable to retire by rotation, the continuity of this employment will be subject to his re-appointment upon retirement by rotation during the intervening period. Conversely, he will remain

a director simplicitor, liable to retire by rotation when this employment ceases.

Additional information pursuant to Part II Section II of Schedule V of the Companies Act, 2013 and applicable Secretarial Standard is as follows:

<b>I. General Information:</b>	
(a) Nature of Industry	Technical Textiles & Resins
(b) Date or expected date of commencement of commercial production	Not Applicable as the Company was already into commercial production at the beginning of the financial year
(c) In case of new Companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus	Not Applicable as the Company was already in existence at the beginning of the financial year
(d) Financial performance based on given indicators	Financial Year 2024-25 (Figures are in lakh Rupees) Gross Revenue: 18387.53 Operating Profit: 973.12 Profit after tax: 748.58 Earnings per share (of face value of Rs. 10): 11.01
(e) Foreign investment or collaborations, if any	The Company has an existing royalty-based technical collaboration agreement with a foreign company for manufacture PU resins and PU Tapes for fastener and seam tape application.
<b>II. Information about the appointee:</b>	
<p>1. <b>Name:</b> Shri Rushil Garg</p> <p>(a) <b>Basic pay (monthly):</b> 2,50,000</p> <p>(b) <b>Background details, job profile, suitability &amp; past remuneration:</b> Rushil Garg, 31 years, an Indian National, is a B. Tech in Chemical Engineer and Post-Graduate Diploma holder in Family Managed Business. His field of specialization is Chemical/Polymer Engineering. In 2018, he was appointed in the Company as Chemical Engineer and later designated as Vice President (PVC Segment). W.e.f. 01<sup>st</sup> June 2023, he was appointed by the Board as executive director for a period of three years and this appointment was later approved by the shareholders by a special resolution. His current tenure as Executive Director will end on 31-05-2026.</p> <p>After carrying out of his performance evaluation, the Nomination &amp; Remuneration Committee recommended to the Board of Directors in their Meeting held on 20-05-2025 to re- appoint him as Executive Director for a further period of three years w.e.f. 01<sup>st</sup> June 2026 for a monthly basic pay as proposed in the Resolution plus other monetary and non-monetary benefits and on such terms and conditions (including that as to grant of suitable annual increments by the Nomination &amp; Remuneration Committee) as are contained in the Remuneration Policy of the Company earlier framed by the Nomination &amp; Remuneration Committee and approved by the Board.</p> <p><b>Notes:</b></p> <p>1. Remuneration proposed in the case of Shri Rushil Garg is at par with the industry to which the Company belongs.</p> <p>2. Disclosure about pecuniary relationship with the Company and inter se relationship with managerial personnel: Shri Rushil Garg holds 1,53,995 equity shares in the Company as on 31st March 2025. He is son of Shri Ramnik Garg, nephew of Shri Navneet Garg (both Executive Directors) and grandson of Shri Jai Kishan Garg (Chairman &amp; Director).</p>	

<p>(c) He has not received any awards or recognitions.</p> <p>(d) The above appointment is on whole-time basis.</p>
<p>III: OTHER INFORMATION:</p> <p>(a) Reasons for loss or inadequate profits: In order to ensure continuity and sense of belongingness, which is the crux of the Remuneration Policy recommended by the Nominations &amp; Remuneration Committee and adopted by the Board, the Company makes appointments of functional heads at director level and hence their remuneration becomes managerial remuneration within the meaning of the Companies Act, 2013. If the same appointment was not to be made at Board level, then it is not a case of managerial remuneration or inadequacy of profit. Based on the effective capital of the Company, the Companies Act, 2013 permits payment of annual remuneration upto Rs. 1,68,00,000 per managerial personnel even in case of inadequacy of profits, provided that a special resolution is passed. The remuneration proposed to be paid to Shri Rushil Garg is significantly less than this amount. During the year, the Company has incurred significant expenses on account of new products development, engagement of highly experienced technical consultants and writing off of bad debts, which has eroded some profits of the company, although there was increase in revenue from operations. All the whole time directors taken together were paid a remuneration of Rs. 249.98 lakh during the year. Since it exceeds 11% of the profits, it has been termed as inadequacy of profit.</p> <p>(b) Steps taken or proposed to be taken for improvement: The new products developed have been well accepted in the market and it is expected that revenue from operations in the year 2025-26 will increase by Rs. 500 lakh. Moreover, there is likely to be reduction in bad debts and fee to be paid to technical consultants in the year 2025-26.</p> <p>(c) Expected increase in productivity and profits in measurable terms: It is expected that with the sale of high-end PU resins and PU tapes, the operating profit before tax of the Company will increase by about Rs 200 lakh in the financial year 2025-26.</p> <p>*IV: Disclosures: As required by law, all elements of remuneration package (i.e. monetary and non-monetary benefits, as referred to in the proposed Resolutions) such as basic pay, performance linked incentives and other benefits along with performance criteria, notice period, severance fee, etc are given in the Board of Directors' Report under the heading "Corporate Governance" which forms an integral part of this Explanatory Statement.</p>

The proposed appointee himself and Shri Jai Kishan Garg (Chairman & Director), Shri Ramnik Garg (Executive Director) and Shri Navneet Garg (Executive Director) may be deemed to be concerned or interested in these resolution as these pertain to him/his relatives. No other Director or Key Managerial Personnel of the Company and their relatives is concerned or interested, financially or otherwise in proposed resolution.

The Board of Directors recommends the resolution in relation to the above re-appointment and payment of remuneration to the aforesaid executive director for approval of the shareholders of the Company as special resolution.

(3) Explanatory Statement in respect of Item No.5: Re-appointment of M/s Mukesh Arora & Co., as Secretarial Auditors of the Company

Vide an amendment in the Listing Regulations, SEBI has mandated vide Regulation 24A, inter alia, that with effect from 01-04-2025, a Secretarial Audit firm can be appointed as Secretarial Auditor for not more than two terms of five consecutive years and that this appointment has to be made with the approval of the shareholders in the Annual General Meeting. Any association of the firm of the Secretarial Auditor with the listed entity before 31-03-2025 is not to be taken into consideration for the above purpose.

On the recommendations of the Audit Committee, which were accepted by the Board, the Board recommends to the forthcoming Annual General Meeting re-appointment of M/s Mukesh Arora & Co

to perform the secretarial audit of the company for the financial years 2025-26 to 2029-30 and report to the shareholders in the Annual General Meetings for the financial years 2026 to 2030.

M/s Mukesh Arora & Co are a sole proprietor firm of Company Secretaries and have provided their consent, eligibility certificate and peer review certificate. They have over 23 years of experience as such, including 11 years of experience as Secretarial Auditors of the company having been first appointed in FY 2014-15. The recommendation for their appointment is based on the fulfilment of the eligibility criteria & qualification prescribed under the Act & Rules made thereunder and SEBI Listing Regulations and also based on the evaluation of the quality of audit work done by them in the past.

The indicative remuneration proposed to be paid to them is in the scale of Rs. 90,000-5,000-1,10,000 (or such other remuneration which may be mutually settled with them) plus GST and out of pocket allowances incurred in connection with the secretarial audit. The indicative remuneration is based on knowledge, expertise, industry experience, time and efforts required to be put in by them, which is in line with the industry benchmark.

The Board of Directors recommends the resolution in relation to the above re-appointment and payment of fee for approval of the shareholders of the Company as special resolution.

None of the Director or Key Managerial Personnel of the Company and their relatives is concerned or interested, financially or otherwise in proposed resolution.

**(4) Explanatory Statement in respect of Item No. 6: Re-appointment of Km. Neetu as Independent Director**

In the Annual General Meeting held on 24-08-2020, Km. Neetu was appointed as Independent Director. Her term of five years will come to an end on 23-08-2025. She has passed the requisite eligibility test and her name is borne on the Independent Directors database maintained by the Indian Institute of Corporate Affairs. Keeping in view her performance evaluation the Nomination & Remuneration Committee, has recommended to the Board her re-appointment as Independent Director for a second term of five years. The Board has accepted these recommendations and recommend to the members her re-appointment for a second term of five years w.e.f. 24-08-2025.

For brief profile of Km Neetu, kindly refer to the paragraph titled "Details of persons being appointed/reappointed as Director/Managing Director/Executive Director" of the annexed Corporate Governance Report, the contents of which are not being extracted here for the sake of brevity. In the opinion of the Board, she is a person of integrity and possesses relevant expertise and experience.

Except the proposed appointee herself, none of the Director or Key Managerial Personnel of the Company and their relatives is concerned or interested, financially or otherwise in proposed resolution.

The Board of Directors recommends to the shareholders passing of the proposed resolution as a special resolution.

**(5) Explanatory Statement in respect of Item No. 7: To ratify remuneration of Cost Auditors for the financial year 2025-26 and in this regard, to consider and, if thought fit, to pass with or without modification(s) the following resolution as an Ordinary Resolution:**

The Company is required to appoint Cost Auditors for the financial year 2025-2026. The Cost Auditors appointed for the financial year 2024-25 had expressed their unwillingness to be appointed as such for the financial year 2025-26 due to other engagements. On the recommendations of the Audit Committee, the Board appointed M/s. DSA & Co., Cost Accountants as the Cost Auditors of the Company for the Financial Year 2025-26 for a remuneration of Rs [95,000] plus applicable GST. For the previous financial year, a remuneration of Rs. 85,000 plus GST and out of pocket expenses were paid to the previous Cost Auditors. Under provisions of Rule 14 of Companies (Audit & Auditors) Rules, 2014, the remuneration of Cost Auditors is subject to ratification by the shareholders.

None of the Directors and Key Managerial Personnel of the Company and their relatives are concerned or interested, financially or otherwise in the proposed resolution.

The Board of Directors recommends to the shareholders ratification of the proposed remuneration by passing an ordinary resolution.

## NOTES TO NOTICE OF AGM

1. General Circular No. 09/2024 dated 19-09-2024 issued by and the Ministry of Corporate Affairs ("MCA"), Government of India, Circular No. SEBI/HO/CFD/CFD-PoD-2/P/CIR/2024/133 dated 03-10-2024 issued by the Securities & Exchange Board of India and various previous circulars mentioned therein, (hereinafter collectively referred to as "the aforesaid Circulars") permit holding of the Annual General Meeting ("AGM") through Video Conferencing/Other Audio Visual Means ("VC/OAVM") and sending of soft copies of notices and Annual Reports to the registered email id of the members . Accordingly, the AGM will be held through VC/OAVM, without the physical presence of the Members at a common venue. However, for legal purposes, registered office of the Company will be deemed to be the venue of the AGM. Instructions for attending the meeting through VC/OAVM and remote e-voting are attached.
2. In line with the aforesaid Circulars, Notice of the AGM, along with the 39<sup>th</sup> Annual Report is being sent only through electronic mode to those Members whose email addresses are registered with the Company/Depositories. Public notices were released by the Company, requesting all the members to intimate/update their email ids with their DPs/Registrars of the Company. Members may note that the Notice and 39<sup>th</sup> Annual Report will also be available on the Company's website [www.jaschindustries.com](http://www.jaschindustries.com), website of BSE Limited ([www.bseindia.com](http://www.bseindia.com)) and website of Central Depositories Services India Ltd ([www.evotingindia.com](http://www.evotingindia.com)).
3. Members attending the AGM through VC/OAVM shall be counted for the purpose of reckoning the quorum under Section 103 of the Act. Since physical attendance of Members has been dispensed with, the facility for appointment of proxies by the Members will not be available for the AGM and hence the Proxy Form and Attendance Slip are not annexed to this Notice. Likewise, the Route Map is also not annexed with this Notice.
4. Institutional / Corporate Shareholders (i.e. other than individuals / HUF, NRI, etc.) desiring to attend the meeting, are required to send a scanned copy (PDF/JPG Format) of its Board or governing body Resolution/Authorization etc., authorizing its representative to attend the AGM through VC/OAVM on its behalf and to vote through remote e-voting. The said Resolution/Authorization shall be sent to the Scrutinizer by email through their registered email address to [cs.goelaakash@gmail.com](mailto:cs.goelaakash@gmail.com) with a copy marked to [evoting@csdl.co.in](mailto:evoting@csdl.co.in) well before the cut-off date for remote e-voting.
5. Explanatory Statement pursuant to Section 102 of the Companies Act, 2013 relating to item of Special Business is attached and forms part of this notice.
6. The Company has given public notice and has also notified BSE Ltd. that 18-07-2025 has been fixed as the Record Date to determine the names of the shareholders who are entitled to receive notice of AGM.
7. SEBI has mandated the submission of Permanent Account Number (PAN) by every participant in securities market. Members are, therefore, requested to submit the PAN to their Depository Participants with whom they are maintaining their demat accounts.
8. All documents referred to in the accompanying Notice and the Explanatory statement shall be open for inspection at the Registered office of the Company during normal business hours (9:30 am to 5:00 pm) on all working days except Saturdays, up to and including the date of the AGM of the Company.
9. The relevant details, pursuant to Regulations 26(4) and 36(3) of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 ("Listing Regulations") and Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India, in respect of Directors seeking appointment or re-appointment at this AGM are contained in the Corporate Governance Report and the said details form part of this notice. The Director(s) have furnished the requisite declarations for their appointment/re-appointment.
10. Members who have not yet registered their email addresses are requested to register the same with their Depository Participants. Members who have already so registered their email ids, are requested to give their positive consent to receive all future documents in electronic mode.
11. Members are requested to intimate changes, if any, pertaining to their name, postal address, email address, telephone/mobile numbers, Permanent Account Number (PAN), mandates, nominations, power



of attorney, bank details such as, name of the bank and branch details, bank account number, MICR code, IFS Code, etc., to their DPs.

12. As per the provisions of Section 72 of the Act, the facility for making nomination is available for the Members in respect of the shares held by them. Members who have not yet registered their nomination are requested to register the same with their DPs.
13. In case of joint holders, the Member whose name appears as the first holder in the order of names as per the Register of Members of the Company will be entitled to vote at the AGM.
14. Members attending the AGM, who intend to speak at the AGM, should follow the procedure given in Part C of the annexed "Instructions for remote e-voting and attending the AGM".
15. The Members, whose unclaimed dividends for the year 2011 and the relevant shares have been transferred to IEPF, may claim the same by making an online application to the IEPF Authority in web Form No. IEPF-5 available on [www.iepf.gov.in](http://www.iepf.gov.in). For details, please visit the "Investors" section of the website of the Company [www.jaschindustries.com](http://www.jaschindustries.com).
16. Shareholders who are still holding physical share certificates, please note that post-demerger, all the physical share certificates have been cancelled and the shares comprised therein have been transferred to a Demat Escrow Account from which the rightful owner may claim the shares by following the procedure given at the website of the Company [www.jaschindustries.com](http://www.jaschindustries.com) under the "Investors" Section. In accordance with Listing Regulations, voting rights on these shares shall remain frozen till the rightful owner of such shares claims the shares. In this connection, please also refer to paragraph 7.19 of Corporate Governance Report.

## INSTRUCTIONS FOR REMOTE E-VOTING AND ATTENDING THE AGM THROUGH VIDEO CONFERENCING

### INSTRUCTIONS FOR REMOTE e-VOTING BEFORE THE ANNUAL GENERAL MEETING (“REMOTE-eVOTING”), ATTENDING THE ANNUAL GENERAL MEETING (“AGM”) THROUGH VIDEO CONFERENCING OR OTHER AUDIO-VISUAL MEANS (“VC/OAVM”) AND REMOTE e-VOTING DURING THE AGM (“InstaPoll”)

ELECTRONIC VOTING SEQUENCE NUMBER (EVSN) FOR THE MEETING IS **250625004**

#### PART A: GENERAL INSTRUCTIONS

1. The remote e-voting period will begin at 09:00 hours on 19-08-2025 and will end at 17:00 hours on 21-08-2025. During this period Shareholders of the Company (hereinafter referred to as “you” or “your”), holding shares as on the cut-off date (Record Date) of 15-08-2025 may cast vote electronically from respective locations. Thereafter, the remote e-voting module shall be disabled. Once you have voted electronically, you would not be able to change the same.
2. Your voting rights shall be in proportion to the shares held by you in the paid-up equity share capital of the Company as on the cut-off date mentioned above.
3. G. Aakash & Associates, Company Secretaries (85056) have been appointed as the Scrutinizer to scrutinize the e - voting process in a fair and transparent manner.
4. After the InstaPoll referred to in Part D of these instructions, the Scrutinizer shall finalize voting and download voting data from the CDSL website in the presence of at least two (2) witnesses not in the employment of the Company and make a Scrutinizer's Report of the votes cast in favor or against, if any, forthwith to the Chairman of the Company.
5. The result of Resolutions taken up at the Annual General Meeting will be declared within two working days of the AGM. Immediately after declaration, the result and the Scrutinizer's Report shall be placed on the Company's website [www.jaschindustries.com](http://www.jaschindustries.com) and also on the website of BSE.
6. Members facing any technical issue during login can contact NSDL helpdesk by sending a request at [evoting@nsdl.co.in](mailto:evoting@nsdl.co.in) or call at toll free nos.: 1800 1020 990 / 1800 22 44 30. Members facing any technical issue during login can contact CDSL helpdesk by sending a request at [helpdesk.evoting@cdslindia.com](mailto:helpdesk.evoting@cdslindia.com) or contact at 022- 23058738 or 022-23058542-43.

#### PART B: REMOTE e-VOTING

For remote e-voting, you need to log in to the websites of either of CDSL, NSDL or your DP and follow the following procedure. [Since the websites mentioned below are third-party websites over which the Company has no control, the tabs or links may change without any notice.]

I.	Procedure to login into the website of National Securities Depository Limited (“NSDL”)
A.	Users already registered for IDeAS e-Services facility of NSDL may follow the following procedure:
(i)	Type in the browser/Click on the following e-Services link: <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a>
(ii)	Under Section 'IDeAS', click on the button “Beneficial Owner”.
(iii)	A new page will open. Enter your User ID and Password (or click “Fetch OTP”) for accessing IDeAS.
(iv)	On successful authentication, you will enter your IDeAS service page. On the left-side panel, under “Value Added Services” click on “Access to e-Voting”.
(v)	Under E-voting, click on “Active E-voting Cycles” option.

- (vi) You will see Company Name: "Jasch Industries Limited" on the next screen. Click on the e-Voting link available against Jasch Industries Limited or select e-Voting service provider "Central Depository Services India Ltd" (CDSL) and you will be re-directed to the e-Voting page of NSDL to cast your vote without any further authentication.
- B. Users not registered for IDeAS e-Services facility of NSDL may follow the following procedure:
  - (i) To register, type in the browser/Click on the following e-Services link: <https://eservices.nsdl.com>
  - (ii) Select option "Register Online for IDeAS" available on the left-hand side of the page.
  - (iii) Proceed to complete registration using your DP ID, Client ID, Mobile Number etc.
  - (iv) After successful registration, please follow steps given under Sr. No. (iv) to (vi) of Section IA above to cast your vote.
- C. Users may also directly access the e-Voting module of NSDL as per the following procedure:
  - (i) Type in the browser Click on the following link: <https://www.evoting.nsdl.com/>
  - (ii) Click on the button "Login" available under "Shareholder/Member" section
  - (iii) On the login page, enter User ID (that is, 16-character demat account number held with NSDL, starting with IN), Login Type, that is, through typing Password (in case you are registered on NSDL's e-voting platform)/ through generation of OTP (in case your mobile/e-mail address is registered in your demat account) and Verification Code as shown on the screen.
  - (iv) On successful authentication, you will enter the e-voting module of NSDL. Click on "Active E-voting Cycles / VC or OAVMs" option under E-voting. You will see Company Name: "Jasch Industries Limited" on the next screen. Click on the e-Voting link available against Jasch Industries Limited or select e-Voting service provider "Central Depository Services (India) Ltd" (CDSL) and you will be re-directed to the e-Voting page of CDSL to cast your vote without any further authentication.

## II. Procedure to log in to the website of Central Depository Services (India) Limited ("CDSL")

- A. Users already registered for Easi/ Easiest facility of CDSL may follow the following procedure:
  - I. Type in the browser/Click on any of the following links: <https://web.cdslindia.com/myeasi/home/login> or [www.cdslindia.com](http://www.cdslindia.com) and under Quick Login option, click on New System Myeasi/Login to My Easi option (best operational in Internet Explorer 10 or above and Mozilla Firefox).
  - II. Enter your User ID and Password for accessing Easi/Easiest
  - III. You will see Company Name: "Jasch Industries Limited" on the next screen. Click on the e-Voting link available against Jasch Industries Limited or select e-Voting service provider "Central Depository Services (India) Ltd" (CDSL) and you will be re-directed to the e-Voting page of CDSL to cast your vote without any further authentication.
- B. Users not registered for Easi/Easiest facility of CDSL may follow the following procedure:
  - I. To register, type in the browser/Click on the following link: <https://web.cdslindia.com/myeasi/Registration/EasiRegistration>.
  - II. Proceed to complete registration using your DP ID-ClientID (BO ID), etc.
  - III. After successful registration, please follow steps given under Sr. No. 3 of Section IIA above to cast your vote.
- C. OTP-based Direct access: Users may directly access the e-Voting module of CDSL as per the following procedure:
  - (i) Type in the browser/Click on the following link: <https://evoting.cdslindia.com/Evoting/EvotingLogin>
  - (ii) Provide Demat Account Number and PAN
  - (iii) System will authenticate user by sending OTP on registered Mobile & E-mail as recorded in the Demat Account.
  - (iv) On successful authentication, you will enter the e-voting module of CDSL. Click on the e-Voting link available against Jasch Industries Limited or select e-Voting service provider "Central Depository Services (India) Ltd" (CDSL) and you will be re-directed to the e-Voting page of CDSL to cast your vote without any further authentication.

## III. Procedure to log in to your demat accounts/Website of Depository Participant

Individual shareholders holding shares of the Company in Demat mode can access e-Voting facility provided by the Company using login credentials of their demat accounts (online accounts) through their demat accounts / websites of Depository Participants registered with NSDL/CDSL. An option for “e-Voting” will be available once they have successfully logged-in through their respective logins. Click on the option “e-Voting” and they will be redirected to e-Voting modules of NSDL/CDSL (as may be applicable). Click on the e-Voting link available against Jasch Industries Limited or select e-Voting service provider “Central Depository Services (India) Ltd” (CDSL) and you will be re-directed to the e-Voting page of CDSL to cast your vote without any further authentication.

#### IV. What if you forget your user id or password

Members who are unable to retrieve User ID / Password are advised to use “Forgot User ID”/“Forgot Password” options available on the websites of Depositories/Depository Participants.

#### V. Important Note for shareholders who are still having physical certificates with them

Shareholders who are still holding physical share certificates, please note that post-demerger, all the physical share certificates have been cancelled and the shares comprised therein have been transferred to a Demat Escrow Account from which the rightful owner may claim the shares by following the procedure given at the website of the Company [www.jaschindustries.com](http://www.jaschindustries.com) under the “Investors” Section. In accordance with Listing Regulations, voting rights on these shares shall remain frozen till the rightful owner of such shares claims the shares.

#### PART C: ATTENDING THE AGM THROUGH (“VC/OAVM”)

1. Facility of joining the AGM through VC / OAVM shall open 30 minutes before the time scheduled for the AGM and will be available for Members on first come first served basis. For joining the AGM, please log in by following the procedure given in Part B above and the relevant link will be visible there.
2. Members will be able to attend the AGM through VC/OAVM or view the live webcast of AGM provided by CDSL by using their remote e-voting login credentials and selecting the EVSN **250625004** for Company's AGM.
3. Members who would like to express their views or ask questions during the AGM may register themselves as a speaker by sending their request from their registered email address mentioning their name, DP ID and Client ID/folio number, PAN, mobile number at [eskavee@gmail.com](mailto:eskavee@gmail.com) by 17:00 hours on 17-08-2025. Members who have registered themselves as a speaker will be allowed to express their views/ask questions during the AGM. The Company reserves the right to restrict the number of speakers or the time to be allowed for this purpose, depending on the availability of time for the AGM. During the AGM, the Chairman may also, at his discretion, make available a chat window for a limited period, to enable the members to express views/ask questions.

#### PART D: INSTAPOLL DURING AGM

The procedure for InstaPoll on the day of the AGM is same as contained above in these instructions except that:

1. Only those shareholders, who have electronically registered their presence at the AGM through VC/OAVM facility and have not cast their vote on the Resolutions through remote e-Voting during the period mentioned in Part A of these instructions (and are otherwise not barred from doing so), shall be eligible to vote through remote e-voting system available during the AGM. InstaPoll facility will be available only for 30 minutes towards the end of the AGM.
2. Shareholders who have already voted through remote e-Voting during the period mentioned in Part A of these instructions, will be eligible to attend the AGM through VC/OAVM. However, they will not be eligible to vote again at the AGM.