NOTICE OF 40TH ANNUAL GENERAL MEETING

To

The Members,
Jasch Industries Ltd.

NOTICE is hereby given that the 40th Annual General Meeting ("AGM") of members of JASCH INDUSTRIES LIMITED will be held on Friday, the 21st day of August 2026 at 10:00 AM IST through Video Conferencing/Other Audio-Visual Means to transact the following business:

ORDINARY BUSINESS

ITEM NO. 1: To receive, consider and adopt the audited Standalone Financial Statements of the Company for the financial year ended on 31st March 2026 and the Reports of the Directors and the Auditors thereon and in this regard, to consider and, if thought fit, to pass with or without modification(s) the following resolution as an Ordinary Resolution:

> "RESOLVED THAT the Standalone Audited Financial Statements of the Company as at 31st March 2026, the Auditors' Reports thereon and the Report of the Board of Directors of the Company for the period covered by the Financial Statements be and are hereby approved and adopted."

ITEM NO. 2: To appoint a Director in place of Shri Ramnik Garg, who retires by rotation, and being eligible, offers himself for re-appointment and in this regard, to consider and, if thought fit, to pass with or without modification(s) the following resolution as an Ordinary Resolution:

> "RESOLVED THAT pursuant to Section 152 and other applicable provisions of the Companies Act, 2013 and other laws, as applicable, Shri Ramnik Garg, Director (DIN: 00188843), who retires by rotation and being eligible, offers himself for re-appointment, be and is hereby re-appointed as Director of the Company, liable to retire by rotation."

SPECIAL BUSINESS

ITEM NO. 3: To authorize grant of annual increments to Shri Navneet Garg, Executive Director of the Company and in this regard to consider and if thought fit, to pass with or without modification(s) the following resolution as Special Resolution:

> "RESOLVED THAT pursuant to Sections 197, 198 and Schedule V of the Companies Act, 2013 ("the Act) and other applicable provisions of the Act/other laws, approval of Members of the Company be and is hereby accorded to grant annual increment to Shri Navneet Garg, Executive Director (DIN: 00176350) by increasing his basic pay from Rs. 8,08,500 to Rs. 8,57,000 per month with effect from 1st April 2026.
>
> RESOLVED FURTHER THAT all other terms and conditions of his employment including entitlement to other monetary and non-monetary perks shall be as per Remuneration Policy of the Company, as applicable to key managerial personnel.
>
> RESOLVED FURTHER THAT during the remaining tenure of Shri Navneet Garg, Executive Director, the Board of Directors be and is hereby authorized to revise from time to time his basic pay on the recommendations of the Nomination and Remuneration Committee, notwithstanding any loss or inadequacy of profit in any financial year, provided that after all such revision(s), his basic pay shall not exceed Rs. 11,32,000 per month.

ITEM NO. 4: To authorize grant of annual increments to Shri Ramnik Garg, Executive Director of the Company and in this regard to consider and if thought fit, to pass with or without modification(s) the following resolution as Special Resolution:

"RESOLVED THAT pursuant to Sections 197, 198 and Schedule V of the Companies Act, 2013 ("the Act) and other applicable provisions of the Act/other laws, approval of Members of the Company be and is hereby accorded to grant annual increment to Shri Ramnik Garg, Executive Director (DIN: 00188843) by increasing his basic pay from Rs. 8,08,500 to Rs. 8,57,000 per month with effect from 1st April 2026.

RESOLVED FURTHER THAT all other terms and conditions of his employment including entitlement to other monetary and non-monetary perks shall be as per Remuneration Policy of the Company, as applicable to key managerial personnel.

RESOLVED FURTHER THAT during the remaining tenure of Shri Ramnik Garg, Executive Director, the Board of Directors be and is hereby authorized to revise from time to time his basic pay on the recommendations of the Nomination and Remuneration Committee, notwithstanding any loss or inadequacy of profit in any financial year, provided that after all such revision(s), his basic pay shall not exceed Rs. 11,32,000 per month."

ITEM NO. 5: To authorize the Board to grant annual increments to Shri Rushil Garg, Executive Director and, in this regard to consider and if thought fit, to pass with or without modification(s) the following resolution as a Special Resolution in modification of an earlier special resolution:

"RESOLVED THAT in partial modification of Special Resolution passed earlier by the 39th Annual General Meeting held on 22nd August 2025 and pursuant to Sections 197, 198 and Schedule V of the Companies Act, 2013 ("the Act) and other applicable provisions of the Act/other laws, the Board of Directors, on the recommendations of the Nomination and Remuneration Committee, be and is hereby authorized to grant annual increments to Shri Rushil Garg (DIN: 10163621), Executive Director, by revising his basic pay from time to time notwithstanding any loss or inadequacy of profit in any financial year, provided that after all such revision(s), his basic pay shall not exceed Rs. 3,50,000 per month during the tenure of his appointment."

ITEM NO. 6: To appoint Shri Rishit Garg as Executive Director and to fix his remuneration and in this regard, to consider and, if thought fit, to pass with or without modification(s) the following resolution as a Special Resolution:

"RESOLVED THAT pursuant to the provisions of Sections 196, 197, 198 and 203 read with Schedule V and other applicable provisions, if any, of the Companies Act, 2013 and other laws and as recommended by the Nomination & Remuneration Committee and the Board, Shri Rishit Garg (DIN: 10916774) be and is hereby appointed as Executive Director (whole time) of the Company, for a period of three years from the date of this Annual General Meeting 21-08-2026 to 20-08-2029 and, notwithstanding any loss or inadequacy of profit in any financial year, his initial basic pay be and is hereby approved at 1,50,000 per month .

RESOLVED FURTHER THAT the Board of Directors on the recommendation of Nomination & Remuneration Committee ("NRC") be and is hereby authorised to grant annual increments to the said Executive Director, based on the Company's performance, individual performance, industry benchmarks, and inflation provided that after all such revision(s), his basic pay shall not exceed Rs. 2,10,000 per month during the entire tenure of his appointment.

RESOLVED FURTHER THAT the perquisites, allowances, benefits and all other terms and conditions of the Executive Director's remuneration shall be governed by and aligned with the Remuneration Policy of the Company."

ITEM NO. 7 To appoint Shri Shyam Karan Garg as Independent Director and in this regard, to consider and, if thought fit, to pass with or without modification(s) the following resolution as a Special Resolution:

"RESOLVED THAT pursuant to the provisions of the Companies Act, 2013, the Companies (Appointment and Qualification of Directors) Rules, 2014, SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015, and other applicable laws, if any, Shri Shyam Karan Garg (DIN: 11736587) be and is hereby appointed as Independent Director of the Company for a term of five years from the date of this Annual General Meeting"

ITEM NO. 8 To appoint Shri Aakash Goel as Independent Director and in this regard, to consider and, if thought fit, to pass with or without modification(s) the following resolution as a Special Resolution:

"RESOLVED THAT pursuant to the provisions of the Companies Act, 2013, the Companies (Appointment and Qualification of Directors) Rules, 2014, SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015, and other applicable laws, if any, Shri Aakash Goel (DIN: 10529788) be and is hereby appointed as Independent Director of the Company for a term of five years from the date of this Annual General Meeting"

ITEM NO. 9: To ratify remuneration of Cost Auditors for the financial year 2026-27 and in this regard, to consider and, if thought fit, to pass with or without modification(s) the following resolution as an Ordinary Resolution:

"RESOLVED THAT the remuneration of M/s DSA & Co; Cost Accountants, who were appointed by the Board of Directors as Cost Auditors for the Financial Year 2026-27 on the recommendations of the Audit Committee for an annual remuneration of Rs. 1,05,000 plus GST, as applicable, and reimbursement of out of pocket expenses, be and is hereby ratified."

By Order of the Board of Directors
For Jasch Industries Ltd

Place: Sonipat
Date: 26th May 2026

S.K. Verma
Company Secretary

Enclosures forming part of the Notice:

1. Explanatory Statement relating to items of Special Business
2. Notes to Notice
3. Instructions for e-voting & attending the AGM

EXPLANATORY STATEMENT UNDER SECTION 102 OF THE COMPANIES ACT, 2013 IN RESPECT OF ITEMS OF SPECIAL BUSINESS

(1) **Explanatory Statement in respect of Item Nos. 3 to 6:**

(a) Grant of annual increment to Executive Directors (Item No. 3 & 4)

The members of the Company, in the 38th Annual General Meeting ("AGM") held on 30th August 2024, had approved the re-appointment of Mr. Navneet Garg as Executive Director (whole time) of the Company for a period of three years from 01 May 2025 to 30 April 2028.

In the same AGM, the members had also approved the re-appointment of Mr. Ramnik Garg as Executive Director (whole time) of the Company for a period of three years from 01 July 2025 to 30 June 2028.

Basic pays of both Shri Navneet Garg and Shri Ramnik Garg was fixed at ₹8,08,500 per month individually. The Company has a policy of granting annual increments to all its employees uniformly w.e.f. 1st day of April each year. As per Remuneration Policy of the Company as applicable to key managerial personnel, increments are granted keeping in view individual performance, company performance, industry benchmarks and inflation. On the recommendation of the Nomination & Remuneration Committee ("NRC"), the Board of Directors have approved grant of annual increment to these executive directors raising their basic pay from Rs. 8,08,500 to 8,57,000 (about 6% increase) which is subject to approval of this AGM. The proposed Resolutions also seek to authorise the Board on the recommendations of NRC, to grant them periodic increments during the remaining tenure of their respective appointments within a pre-determined upper ceiling as mentioned in the proposed resolution.

Further details as required to be given under Secretarial Standard-2 are as follows:

Shri Navneet Garg, Aged 52 years is a Graduate Mechanical Engineer with about 30 years' experience in manufacture of coated fabrics, including 20 years as Executive Director of the Company. He was first appointed on the Board on 1st May 2006 and has attended all the 8 Board Meetings held during the financial year 2025-26. He neither is, nor has been for the past three years, a director on the Board or member/chairman of a Board Committee of any other listed Company. Information about remuneration last drawn, revised remuneration, shareholding, relationship with other directors and KMPs is given elsewhere in this explanatory statement and other documents mentioned in this explanatory statement.

Shri Ramnik Garg, Aged 55 years is a Polymer Engineer with 34 years experience in manufacture of coated fabrics, including 23 years as Executive Director of the Company. He was first appointed on the Board on 1st July 2003. He has attended all the 8 Board Meetings held during the financial year 2025-26. He had been a director of Jasch Gauging Technologies Ltd from 25-05-2021 to 19-08-2023. At present, he is not a director on the Board or member/chairman of a Board Committee of any other listed Company. Information about remuneration last drawn, revised remuneration, shareholding, relationship with other directors and KMPs is given elsewhere in this explanatory statement.

(b) Modification of Special Resolution passed on 22-08-2025 in respect of Shri Rushil Garg, Executive Director (Item No. 5)

The members of the Company, at the 39th Annual General Meeting ("AGM") held on 22nd August 2025, had approved the re-appointment of Mr. Rushil Garg (DIN: 10163621) as Executive Director (whole time) of the Company for a period of three years from 01 June 2026 to 31st May 2029. His basic pay was fixed at ₹2,50,000 per month, plus other monetary and non-monetary benefits with a provision to grant annual increments on the recommendations to NRC.

What is being modified: By way of a good corporate practice, the proposed resolution seeks to lay down an upper ceiling upto which annual increments may be granted to him/his basic pay may be revised during the entire tenure of his appointment. Further, instead of NRC, now the Board is being authorised to grant annual increments on the recommendations of NRC.

What is not being modified: The proposed Resolution itself does not increase the existing remuneration of Shri Rushil Garg at this stage, but specifies a ceiling upto which the Board, on the recommendations of NRC, may in future (during the tenure of his three-year appointment) grant him annual increments/revise his basic pay based on criteria mentioned above.

Further details as required to be given under Secretarial Standard-2 are as follows: Shri Rushil Garg, aged 30 years is a Graduate Chemical Engineer and post-graduate diploma holder in family managed business, with 8 years experience in manufacture of coated fabrics, including 3 years as Executive Director of the Company. He was first appointed on the Board on 20th May 2023. He has attended 7 out of 8 Board Meetings during the financial year 2025-26. He had been an additional director of Jasch Gauging Technologies Ltd from 25-01-2025 to 19-04-2025. At present, he is not a director on the Board or member/chairman of a Board Committee of any other listed Company. Information about remuneration last drawn, revised remuneration, shareholding, relationship with other directors and KMPs is given elsewhere in this explanatory statement.

(c) Appointment of Shri Rishit Garg as Executive Director (Item No. 6)

The Nomination & Remuneration Committee and the Board of Directors of the Company, in their Meetings held on 16th May 2026 and 26th May 2026 respectively, have recommended appointment Shri Rishit Garg (Din: 10916774) as Executive Director (whole time) for a period of three years w.e.f. the date of the ensuing AGM for a remuneration of Rs. 1,50,000 plus other monetary and non-monetary benefits and on such terms and conditions as are contained in the Remuneration Policy of the Company. Since he will be a director liable to retire by rotation, the continuity of this employment as executive director will be subject to his re-appointment upon retirement by rotation (if so occasioned during the intervening period). Further, any such retirement by rotation and re-appointment shall not be treated as a break in service. Conversely, he will remain a director simpliciter, liable to retire by rotation, when his employment with the company ceases.

Additional information pursuant to Part II Section II of Schedule V of the Companies Act, 2013 and applicable Secretarial Standard is as follows (common to Item Nos. 3 to 6):

I. General Information:	
(a) Nature of Industry	Technical Textiles & Resins
(b) Date or expected date of commencement of commercial production	Not Applicable as the Company was already into commercial production at the beginning of the financial year
(c) In case of new Companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus	Not Applicable as the Company was already in existence at the beginning of the financial year

(d) Financial performance based on given indicators	(Except EPS, all figures are in lakh Rupees) Financial year 2025-26 2024-25 Gross Revenue 22884.46 18466.08 Operating Profit 1799.32 973.12 Profit U/s 197 2128.33 1277.27 Profit after tax 1325.37 748.58 -- Earning per share 19.50 11.01 (EPS is in Rupees, face value of each share is Rs. 10)
(e) Foreign investment or collaborations, if any	The Company has an existing royalty-based technical collaboration agreement with a foreign company for manufacture PU resins and PU Tapes for fastener and seam tape application.

II. Information about the appointees

1. Shri Navneet Garg, Shri Ramnik Garg and Shri Rushil Garg: Not applicable as the proposed Resolutions at items 3, 4 & 5 do not envisage any appointment afresh. Relevant information about these executive directors has already been given at the time of seeking AGM approval for their respective appointments.

2. Name: Shri Rishit Garg

(a) Basic pay (monthly): Rs. 1,50,000

(b) Background details, job profile, suitability & past remuneration: Shri Rishit Garg, 25 years, has completed his full-time Bachelor of Science degree in Material Science and Engineering from University of Washington, USA. Thereafter, after receiving management training in the company without any stipend from 19th June 2022 to 30th September 2023, the Board approved a stipend of Rs. 60,000 per month with effect from 1-10-2023 upto 30th June 2024. During this period of two years, he received extensive training in the field of research and development and quality control of coated fabrics and raw materials used in manufacturing coated fabrics. Later, w.e.f. 01-07-2024, he was appointed as a Manager (R&D) in the company. At present, he is drawing a remuneration of rupees 1,41,900 per month, besides the benefits which are payable to other employees (non-KMP) of the company. He has been continuing as such till date. He had been an additional director of Jasch Gauging Technologies Ltd from 25-01-2025 to 19-04-2025. At present, he is not a director on the Board or member/chairman of a Board Committee of any other listed Company His field of specialization is Chemical/Polymer Engineering. This NRC and the Board are of the view that he is a suitable candidate to be appointed as Executive Director.

3. Disclosure about pecuniary relationship with the Company and inter se relationship with managerial personnel:

   Shri Navneet Garg holds 1224719 (18.02%), Shri Ramnik Garg holds 935522 (13.76%), Shri Rushil Garg holds 1,53,995 (2.27%) Shri Rishit Garg holds 1,54,166 (2.27%) Equity shares in the paid up share capital of company as on 31st March 2026. Shri Navneet Garg, and Shri Ramnik Garg are brothers. Shri Rushil Garg and Shri Rishit Garg are sons of Shri Ramnik Garg.

4. None of the above persons has received any awards or recognitions.
5. Employment of all the above executive directors is on whole-time basis.
6. In each case, remuneration/revised remuneration proposed in the relevant draft Special Resolutions is at par with the industry to which the Company belongs.

III: OTHER INFORMATION:

(a) For the purpose of Section 197 read with Part II, Section II of Schedule V to the Companies Act, 2013, the Company is required to state the reasons for loss or inadequacy of profits. Although the Company has delivered a truly stellar financial performance during the year, with operating profit increasing to ₹1,799.32 lakh (previous year: ₹973.12 lakh) and profits computed under Section 197 rising to ₹2,128.33 lakh (previous year: ₹1,277.27 lakh), the situation is classified as "inadequacy of profits" under the Act. This is because the aggregate managerial remuneration paid to all whole-time directors amounted to ₹312.56 lakh, representing 14.69% of the profits, thereby exceeding the statutory ceiling of 10% prescribed under Section 197. The Company, in line with its Remuneration Policy as recommended by the Nomination & Remuneration Committee and approved by the Board, appoints key functional heads at the Executive Director level to ensure continuity, stability, and a strong sense of belongingness. Consequently, their remuneration is treated as managerial remuneration under the Act. Had these functional heads not been appointed at Board level, their remuneration would not fall within the ambit of Section 197, and the Company would **not** be regarded as having inadequate profits for this purpose. Based on the Company's effective capital, Schedule V permits payment of remuneration up to Rs. 84,00,000 per managerial personnel per annum, even in the event of inadequacy of profits. The remuneration proposed to be paid to Shri Rishit Garg is significantly below this permissible limit and is fully compliant with the applicable provisions of the

(b) Steps taken or proposed to be taken for improvement: A new plant is being set up at Bhigan which will significantly increase the installed capacity of PVC coated fabrics. With capacity addition of PU resin/adhesive also, the company will be able to produce and sell the same in bulk. Further, towards the end of the financial year under report, the company has started supplying PU coated fabrics to automotive sector which promises bulk repeat orders and timed payments. Attention will also be given to product yield improvement.

(c) Expected increase in productivity and profits in measurable terms: With the start of commercial production of PVC coated fabrics in Unit-2 at Bhigan and increase in capacity of PU coated fabrics, it is expected that productivity will increase by 10% and the operating profit before tax of the Company will increase by about Rs. 1000]lakh in the financial year 2026-27.

*IV: Other Disclosures: All elements of remuneration package (i.e. monetary and non-monetary benefits, as referred to in the proposed Resolutions) such as basic pay, performance linked incentives and other benefits along with performance criteria, notice period, severance fee, etc are given in the Board of Board Report under the heading "Corporate Governance" which forms an integral part of this Explanatory Statement. As required by law, a copy of the Remuneration Policy is attached as an Annexure to Board Report. As per Remuneration Policy, key perks payable to Key Managerial Personnel are as under:

Special Allowance: 6 months' basic pay in a year to cover housing, conveyance, medical, electricity, gas, water and other personal expenses.
Incentive: 0.5% of profit in a financial year.
Others: Non-monetary benefits include chauffeur driven car, subsidized health insurance, gratuity, leave travel concession.

Shri Jai Kishan Garg, Chairman & Non-Executive Director, Shri Navneet Garg, Executive Director, Shri Ramnik Garg, Executive Director and Shri Rushil Garg, Executive Director, and Shri Rishit Garg, the proposed appointee, may be deemed to be interested in all the above proposed Special Resolutions. No other Director or Key Managerial Personnel of the Company and their relatives is concerned or interested, financially or otherwise in proposed resolution.

The Board recommends the resolution set out at Item Nos. 4 to 6 of the Notice for approval of the members as a Special Resolutions.

Explanatory Statement in respect of Item No. 7 & 8: Appointment of Independent Directors (Also Information pursuant to Regulation 36(3) of SEBI Listing Regulations and applicable Secretarial Standard in respect of the directors seeking appointment):

Under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, ("Listing Regulations") a company having a promoter as a Chairman of the Board is required to have at least one-half of the total number of its Directors as independent directors. In accordance with law, an independent director holds office for a term upto five consecutive years but is eligible for re-appointment for another term of upto five years on passing a special resolution.

After the appointment of Shri Rishit Garg as Executive Director, one more independent director is required to be appointed. In order to further broad base the Board, NRC has recommended appointment of two independent directors. After considering the skills and capabilities required for the role i.e. integrity, ethics, independence of judgment, comfort level of the promoters to share company specific sensitive information, current location, proven strategic capability, financial literacy and regulatory awareness, diversity of skills, experience, background, positive track record and reputation, absence of disqualifications under law, ability to devote adequate time and commitment, alignment with company values and long-term goals, no conflict of interest or adverse relationships, and other criteria, the NRC has in its meeting held on 16th May 2026, after considering a variety of resume, has identified and recommended to the Board appointment of Shri Shyam Karan Garg and Shri Aakash Goel as Independent Directors for a term of five years each with effect from the conclusion of the ensuing Annual General Meeting.

Shri Shyam Karan Garg: Born on 06-09-1952, Shri Shyam Karan Garg is an Electrical Engineer and an Associate Member of the Institute of Engineers. After serving with Haryana Electricity Board/Uttar Haryana Bijli Vitran Nigam Ltd for 37 years, he retired as Superintendent Engineer in the year 2010, whereafter, he worked as as Asst. General Manager (Electrical) in Ambience Pvt Ltd (2012 – 2019). He has over 44 years' experience in the field of finance, procurement and HR.

Shri Aakash Goel: Born on 20-07-1993, Shri Aakash Goel is a Post-Graduate in Commerce and an Associate Member of the Institute of Company Secretaries of India. As a company secretary in practice, he has over seven years of experience in corporate law, legal compliance and secretarial audit.

Both the proposed appointees are currently located in the National Capital Region. Their names are borne on the Independent Directors database and they have consented to be Independent Directors of the Company. Neither of them is reported to be holding any shares in the Company either in his individual capacity or beneficially for others and is not related to any Director of the Company. They have confirmed to the Board about their independence and adherence to Code of Conduct for Directors. As reported by them, none of them is on the Board/Committee of any other listed entity nor has he resigned as such during past 3 years. In the opinion of the Board, they are persons of integrity, are financially literate and have regulatory awareness, possess relevant expertise and experience, are not related to any promoter of the Company and generally meet the skills and capabilities required for their role as independent directors. Since these are fresh appointments, information relating number of meetings attended during the last financial year is nil & not applicable. They fulfil the conditions for his eligibility to be appointed as independent directors as specified in the Companies Act, 2013 and rules made thereunder as well as in the Listing Regulations and they are independent of the management.

It is proposed to appoint them as Independent Directors for a term of five years each with effect from the conclusion of the ensuing Annual General Meeting. If appointed as independent director as proposed, they will not be liable to retire by rotation. The proposed appointees have given their consent to act as directors. Terms and conditions of appointment of Independent Directors are available at the website of the Company www.jaschindustries.com under the tab "Filings & Disclosures/Appointment & Training of IDs."

Besides payment of sitting fee for attending Board and Committee Meetings, no other remuneration will be paid to them.

The Board of Directors recommends the resolutions set out at item no. 7 & 8 for the approval of the shareholders of the Company as special resolutions. Except the proposed appointees, none of the Directors or key managerial personnel is concerned or interested, financially or otherwise, in the proposed special resolutions.

Explanatory Statement in respect of Item No. 9: To ratify remuneration of Cost Auditors for the financial year 2026-27 and in this regard, to consider and, if thought fit, to pass with or without modification(s) the following resolution as an Ordinary Resolution:

The Company is required to appoint Cost Auditors for the financial year 2026-27. On the recommendations of the Audit Committee, the Board appointed M/s. DSA & Co., Cost Accountants as the Cost Auditors of the Company for the Financial Year 2026-27 for a remuneration of Rs. 1,05,000 plus applicable GST. For the previous financial year, a remuneration of Rs. 95,000 plus GST and out of pocket expenses were paid to the previous Cost Auditors. Under provisions of Rule 14 of Companies (Audit & Auditors) Rules, 2014, the remuneration of Cost Auditors is subject to ratification by the shareholders.

None of the Directors and Key Managerial Personnel of the Company and their relatives is concerned or interested, financially or otherwise in the proposed resolution.

The Board of Directors recommends to the shareholders ratification of the proposed remuneration by passing an ordinary resolution.

NOTES TO NOTICE OF AGM

1. General Circular No. 09/2024 dated 19-09-2024 issued by and the Ministry of Corporate Affairs ("MCA"), Government of India, Circular No. SEBI/HO/CFD/CFD-PoD-2/P/CIR/2024/133 dated 03-10-2024 issued by the Securities & Exchange Board of India and various previous circulars mentioned therein, (hereinafter collectively referred to as "the aforesaid Circulars") permit holding of the Annual General Meeting ("AGM") through Video Conferencing/Other Audio Visual Means ("VC/OAVM") and sending of soft copies of notices and Annual Reports to the registered email id of the members . Accordingly, the AGM will be held through VC/OAVM, without the physical presence of the Members at a common venue. However, for legal purposes, registered office of the Company will be deemed to be the venue of the AGM. Instructions for attending the meeting through VC/OAVM and remote e-voting are attached.

2. In line with the aforesaid Circulars, Notice of the AGM, along with the 40th Annual Report is being sent only through electronic mode to those Members whose email addresses are registered with the Company/Depositories. Public notices were released by the Company, requesting all the members to intimate/update their email ids with their DPs/Registrars of the Company. Members may note that the Notice and 40th Annual Report will also be available on the Company's website www.jaschindustries.com, website of BSE Limited (www.bseindia.com) and website of Central Depositories Services India Ltd (www.evotingindia.com).

3. Members attending the AGM through VC/OAVM shall be counted for the purpose of reckoning the quorum under Section 103 of the Act. Since physical attendance of Members has been dispensed with, the facility for appointment of proxies by the Members will not be available for the AGM and hence the Proxy Form and Attendance Slip are not annexed to this Notice. Likewise, the Route Map is also not annexed with this Notice.

4. Institutional / Corporate Shareholders (i.e. other than individuals / HUF, NRI, etc.) desiring to attend the meeting, are required to send a scanned copy (PDF/JPG Format) of its Board or governing body Resolution/Authorization etc., authorizing its representative to attend the AGM through VC/OAVM on its behalf and to vote through remote e-voting. The said Resolution/Authorization shall be sent to the Scrutinizer by email through their registered email address to sakshics.25@gmail.com with a copy marked to evoting@csdl.co.in well before the cut-off date for remote e-voting.

5. Explanatory Statement pursuant to Section 102 of the Companies Act, 2013 relating to item of Special Business is attached and forms part of this notice.

6. The Company has given public notice and has also notified BSE Ltd. that 17-07-2026 has been fixed as the Record Date to determine the names of the shareholders who are entitled to receive notice of AGM.

7. SEBI has mandated the submission of Permanent Account Number (PAN) by every participant in securities market. Members are, therefore, requested to submit the PAN to their Depository Participants with whom they are maintaining their demat accounts.

8. All documents referred to in the accompanying Notice and the Explanatory statement shall be open for inspection at the Registered office of the Company during normal business hours (9:30 am to 5:00 pm) on all working days except Saturdays, up to and including the date of the AGM of the Company.

9. The relevant details, pursuant to Regulations 26(4) and 36(3) of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 ("Listing Regulations") and Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India, in respect of Directors seeking appointment or re-appointment at this AGM are contained in the Corporate Governance Report and the said details form part of this notice. The Director(s) have furnished the requisite declarations for their appointment/re-appointment.

10. Members who have not yet registered their email addresses are requested to register the same with their Depository Participants. Members who have already so registered their email ids, are requested to give their positive consent to receive all future documents in electronic mode.

11. Members are requested to intimate changes, if any, pertaining to their name, postal address, email address, telephone/mobile numbers, Permanent Account Number (PAN), mandates, nominations, power of attorney, bank details such as, name of the bank and branch details, bank account number, MICR code, IFS Code, etc., to their DPs.

12. As per the provisions of Section 72 of the Act, the facility for making nomination is available for the Members in respect of the shares held by them. Members who have not yet registered their nomination are requested to register the same with their DPs.

13. In case of joint holders, the Member whose name appears as the first holder in the order of names as per the Register of Members of the Company will be entitled to vote at the AGM.

14. Members attending the AGM, who intend to speak at the AGM, should follow the procedure given in Part C of the annexed "Instructions for remote e-voting and attending the AGM".

15. The Members, whose unclaimed dividends for the year 2011 and the relevant shares have been transferred to IEPF, may claim the same by making an online application to the IEPF Authority in web Form No. IEPF-5 available on www.iepf.gov.in. For details, please visit the "Investors" section of the website of the Company www.jaschindustries.com.

16. Shareholders who are still holding physical share certificates, please note that post-demerger, all the physical share certificates have been cancelled and the shares comprised therein have been transferred to a Demat Escrow Account from which the rightful owner may claim the shares by following the procedure given at the website of the Company www.jaschindustries.com under the "Investors" Section In accordance with Listing Regulations, voting rights on these shares shall remain frozen till the rightful owner of such shares claims the shares. In this connection, please also refer to paragraph 7.19 of Corporate Governance Report.

INSTRUCTIONS FOR REMOTE E-VOTING AND ATTENDING THE AGM THROUGH VIDEO CONFERENCING

INSTRUCTIONS FOR REMOTE e-VOTING BEFORE THE ANNUAL GENERAL MEETING ("REMOTE-eVOTING"), ATTENDING THE ANNUAL GENERAL MEETING ("AGM") THROUGH VIDEO CONFERENCING OR OTHER AUDIO-VISUAL MEANS ("VC/OAVM") AND REMOTE e-VOTING DURING THE AGM ("InstaPoll")

ELECTRONIC VOTING SEQUENCE NUMBER (EVSN) FOR THE MEETING IS **260603005.**

PART A: GENERAL INSTRUCTIONS

1. The remote e-voting period will begin at 09:00 hours on 17-08-2026 and will end at 17:00 hours on 20-08-2026. During this period Shareholders of the Company (hereinafter referred to as "you" or "your"), holding shares as on the cut-off date (Record Date) of 14-08-2026 may cast vote electronically from respective locations. Thereafter, the remote e-voting module shall be disabled. Once you have voted electronically, you would not be able to change the same.

2. Your voting rights shall be in proportion to the shares held by you in the paid-up equity share capital of the Company as on the cut-off date mentioned above.
3. Sakshi Vashisth & Associates, Company Secretaries (90481) have been appointed as the Scrutinizer to scrutinize the e - voting process in a fair and transparent manner.
4. After the InstaPoll referred to in Part D of these instructions, the Scrutinizer shall finalize voting and download voting data from the CDSL website in the presence of at least two (2) witnesses not in the employment of the Company and make a Scrutinizer's Report of the votes cast in favor or against, if any, forthwith to the Chairman of the Company.
5. The result of Resolutions taken up at the Annual General Meeting will be declared within two working days of the AGM. Immediately after declaration, the result and the Scrutinizer's Report shall be placed on the Company's website www.jaschindustries.com and also on the website of BSE.
6. Members facing any technical issue during login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at toll free nos.: 1800 1020 990 / 1800 22 44 30. Members facing any technical issue during login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at 022- 23058738 or 022-23058542-43.

PART B: REMOTE e-VOTING

For remote e-voting, you need to log in to the websites of either of CDSL, NSDL or your DP and follow the following procedure. [Since the websites mentioned below are third-party websites over which the Company has no control, the tabs or links may change without any notice.]

I.	Procedure to login into the website of National Securities Depository Limited ("NSDL")
A.	**Users already registered for IDeAS e-Services facility of NSDL may follow the following procedure:**
(i)	Type in the browser/Click on the following e-Services link: https://eservices.nsdl.com
(ii)	Under Section 'IDeAS', click on the button "Beneficial Owner".
(iii)	A new page will open. Enter your User ID and Password (or click "Fetch OTP") for accessing IDeAS.
(iv)	On successful authentication, you will enter your IDeAS service page. On the left-side panel, under "Value Added Services" click on "Access to e-Voting".
(v)	Under E-voting, click on "Active E-voting Cycles" option.
(vi)	You will see Company Name: "Jasch Industries Limited" on the next screen. Click on the e-Voting link available against Jasch Industries Limited or select e-Voting service provider "Central Depository Services India Ltd" (CDSL) and you will be re-directed to the e-Voting

page of NSDL to cast your vote without any further authentication.

B. Users not registered for IDeAS e-Services facility of NSDL may follow the following procedure:

(i) To register, type in the browser/Click on the following e-Services link: https://eservices.nsdl.com

(ii) Select option "Register Online for IDeAS" available on the left-hand side of the page.

(iii) Proceed to complete registration using your DP ID, Client ID, Mobile Number etc.

(iv) After successful registration, please follow steps given under Sr. No. (iv) to (vi) of Section IA above to cast your vote.

C Users may also directly access the e-Voting module of NSDL as per the following procedure:

(i) Type in the browser Click on the following link: https://www.evoting.nsdl.com/

(ii) Click on the button "Login" available under "Shareholder/Member" section

(iii) On the login page, enter User ID (that is, 16-character demat account number held with NSDL, starting with IN), Login Type, that is, through typing Password (in case you are registered on NSDL's e-voting platform)/ through generation of OTP (in case your mobile/e-mail address is registered in your demat account) and Verification Code as shown on the screen.

(iv) On successful authentication, you will enter the e-voting module of NSDL. Click on "Active E-voting Cycles / VC or OAVMs" option under E-voting. You will see Company Name: "Jasch Industries Limited" on the next screen. Click on the e-Voting link available against Jasch Industries Limited or select e-Voting service provider "Central Depository Services (India) Ltd" (CDSL) and you will be re-directed to the e-Voting page of CDSL to cast your vote without any further authentication.

II. Procedure to log in to the website of Central Depository Services (India) Limited ("CDSL")

A. **Users already registered for Easi/ Easiest facility of CDSL may follow the following procedure:**

I. Type in the browser/Click on any of the following links: https://web.cdslindia.com/myeasi/home/login or www.cdslindia.com and under Quick Login option, click on New System Myeasi/Login to My Easi option (best operational in Internet Explorer 10 or above and Mozilla Firefox).

II. Enter your User ID and Password for accessing Easi/Easiest

III. You will see Company Name: "Jasch Industries Limited" on the next screen. Click on the e-Voting link available against Jasch Industries Limited or select e-Voting service provider "Central Depository Services (India) Ltd" (CDSL) and you will be re-directed to the e-Voting page of CDSL to cast your vote without any further authentication.

B. **Users not registered for Easi/Easiest facility of CDSL may follow the following procedure:**

I. To register, type in the browser/Click on the following link: https://web.cdslindia.com/myeasi/Registration/EasiRegistration.

II. Proceed to complete registration using your DP ID-ClientID (BO ID), etc.

III. After successful registration, please follow steps given under Sr. No. 3 of Section IIA above to cast your vote.

C. **OTP-based Direct access: Users may directly access the e-Voting module of CDSL as per the following procedure:**

(i) Type in the browser/Click on the following link: https://evoting.cdslindia.com/Evoting/EvotingLogin

(ii) Provide Demat Account Number and PAN

(iii) System will authenticate user by sending OTP on registered Mobile & E-mail as recorded in the Demat Account.

(iv) On successful authentication, you will enter the e-voting module of CDSL. Click on the e-Voting link available against Jasch Industries Limited or select e-Voting service provider "Central Depository Services (India) Ltd" (CDSL) and you will be re-directed to the e-Voting page of CDSL to cast your vote without any further authentication.

III. Procedure to log in to your demat accounts/Website of Depository Participant

Individual shareholders holding shares of the Company in Demat mode can access e-Voting facility provided by the Company using login credentials of their demat accounts (online accounts) through their demat accounts / websites of Depository Participants registered with NSDL/CDSL. An option for "e-Voting" will be available once they have successfully logged-in through their respective logins. Click on the option "e-Voting" and they will be redirected to e-Voting modules of NSDL/CDSL (as may be applicable). Click on the e-Voting link available against Jasch Industries Limited or select e-Voting service provider "Central Depository Services (India) Ltd" (CDSL) and you will be re-directed to the e-Voting page of CDSL to cast your vote without any further authentication.

IV. What if you forget your user id or password

Members who are unable to retrieve User ID / Password are advised to use "Forgot User ID"/"Forgot Password" options available on the websites of Depositories/Depository Participants.

V. Important Note for shareholders who are still having physical certificates with them

Shareholders who are still holding physical share certificates, please note that post-demerger, all the physical share certificates have been cancelled and the shares comprised therein have been transferred to a Demat Escrow Account from which the rightful owner may claim the shares by following the procedure given at the website of the Company www.jaschindustries.com under the "Investors" Section. In accordance with Listing Regulations, voting rights on these shares shall remain frozen till the rightful owner of such shares claims the shares.

PART C: ATTENDING THE AGM THROUGH VC/OAVM

1. Facility of joining the AGM through VC / OAVM shall open 30 minutes before the time scheduled for the AGM and will be available for Members on first come first served basis. For joining the AGM, please log in by following the procedure given in Part B above and the relevant link will be visible there.
2. Members will be able to attend the AGM through VC/OAVM or view the live webcast of AGM provided by CDSL by using their remote e-voting login credentials and selecting the EVSN 260603005 for Company's AGM.
3. Members who would like to express their views or ask questions during the AGM may register themselves as a speaker by sending their request from their registered email address mentioning their name, DP ID and Client ID/folio number, PAN, mobile number at eskavee@gmail.com by 17:00 hours on 14-08-2026, with the subject-line "Registration as Speaker at AGM". Members who have registered themselves as a speaker will be allowed to express their views/ask questions during the AGM. The Company reserves the right to restrict the number of speakers or the time to be allowed for this purpose, depending on the availability of time for the AGM. During the AGM, the Chairman may also, at his discretion, make available a chat window for a limited period, to enable the members to express views/ask questions.

PART D: INSTAPOLL DURING AGM

The procedure for InstaPoll on the day of the AGM is same as contained above in these instructions except that:

1. Only those shareholders, who have electronically registered their presence at the AGM through VC/OAVM facility and have not cast their vote on the Resolutions through remote e-Voting during the period mentioned in Part A of these instructions (and are otherwise not barred from doing so), shall be eligible to vote through remote e-voting system available during the AGM. InstaPoll facility will be available only for 30 minutes towards the end of the AGM.

2. Shareholders who have already voted through remote e-Voting during the period mentioned in Part A of these instructions, will be eligible to attend the AGM through VC/OAVM. However, they will not be eligible to vote again at the AGM.